



SIERRA UNIFIED SCHOOL DISTRICT

REGULAR SESSION AGENDA

Monday, August 7, 2023, Regular Session – 5:00 p.m.
Closed Session Immediately Following
Reconvene in Public Session following Closed Session

Virginia B. Causey Educational Center - Zoom
29143 Auberry Road, Prather, CA 93651

ALL TIMES NOTED THROUGHOUT THE AGENDA ARE APPROXIMATE

**MEMBERS OF THE PUBLIC ARE WELCOME AT ALL OF OUR MEETINGS.
YOUR PARTICIPATION IS ENCOURAGED AND APPRECIATED.**

In compliance with the Americans with Disabilities Act, for those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board Secretary, Jeanette Blunt at (559) 855-3662 ext. 107 for assistance. Notification at least 48 hours (two working days) before the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Documents provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the Superintendent’s Office located at 29143 Auberry Road, Prather, CA 93651 during normal business hours. In addition, such writings and documents will be posted on the District’s website, www.sierrausd.org. These proceedings are recorded on podcast and are available for review on the District website.

Join Zoom Meeting <https://us02web.zoom.us/j/81766352648?pwd=VUd4NjJiWXJYaHNSakVmVHZ5eHBjZz09>
Meeting ID: 817 6635 2648 Passcode: 360005

PLEASE NOTE: In-person attendance will be open to the public. The meetings will continue to be broadcast on Zoom. Public comment may be made in person or by Zoom during the Public Comment period. Comment on agenda items may also be made in person prior to the board’s discussion of that item. Questions or comments arising during the meeting may always be shared with the Superintendent at jreeves@sierrausd.org or the Board President cburke@sierrausd.org

Vision Statement

Our vision is to be an exemplary student-focused school district that is highly regarded for the competence and character of our students, the rich connection to our mountain community, and the excellence of our people, programs, and learning environment.

Mission Statement

Our mission is to inspire, engage, challenge, and support all students to reach their highest level of learning and personal development.

5:00 p.m

I. OPENING BUSINESS

- A. Call Public Session to Order
- B. Roll Call – Cortney Burke, Ben Kimbler, James Hoak, Ginger Cardoza, Carolyn Capps, Wes Qualls, Connie Schlaefer
- C. Pledge of Allegiance
- D. Adopt Agenda

II. PUBLIC COMMENT PERIOD

This section of each regular session is set aside for members of the public to comment on any item within the jurisdiction of the Board. Items will not be discussed or acted upon by the Board at this time. It is an opportunity for the public to be heard by the Board, but is not a forum for Q&A. For items appearing on the agenda, the public may comment during this period, or when the item is called for consideration by the Board. For an agenda item, the public may request to comment by raising their hand when the item is called, or after any staff presentation, but before board discussion or deliberation. Public comment will be limited to 3 minutes per person, 20 minutes per topic. Speakers may not pass their time to another person. All persons addressing the board should state their name for the record.

NOTE: Background information on Agenda Items is available at the Superintendent's Office and on the district website www.sierrausd.org for public review.

III. COMMUNICATIONS

- A. Reports
 - 1. Site Reports
 - a. Foothill Elementary School, Danielle Amundsen – Principal
 - b. Sierra Junior/Senior High Schools, Jordan Reeves – Principal
 - c. Alternative Education, Anthony Abrams – Coordinator
 - 2. Superintendent Report Jordan Reeves
 - a. Goals
 - 3. Program Reports – NONE

4. Department Reports
 - a. Facilities, Maintenance and Transportation – Craig Barnes, Supervisor
 - b. Business Services – Janelle Bryson, CBO
 1. Monthly Budget Report
 2. Enrollment Update
 - c. Education Services – Calisha Chatter-Fitzhugh, Director
 - d. Curriculum and Instruction – Tammy Montgomery, Director
5. Sub-Committee Reports – NONE

B. Board Reflections

IV. CONSENT CALENDAR AGENDA

- A. Routine Business transactions, annual renewal of programs, bids, agreements, notices of public hearings, and proclamations:
 1. Approval of Warrants
 2. Approval of Contracts – NONE
- B. Certificated Personnel Items
 1. Employments:

The Governing Board is requested to ratify/approve the following:

 - a) Replacement; Teacher; Carolyn Mayes; effective 8/10/2023.
 - b) Replacement; School Nurse; Julie Rich; effective 8/10/2023.
 - c) Replacement; SPED Program Coordinator; Calisha Chatter-Fitzhugh; effective 8/1/2023.
 - d) Temporary; Teacher (Kindergarten); Haley Ward; Foothill Elementary; Haley will be employed on the basis of a Provisional Internship Permit; effective 8/10/2023.
 - e) Temporary; Teacher (K-6 Physical Education); Christopher DeMichillie; Foothill Elementary; Christopher will be employed on the basis of a Provisional Internship Permit; effective 8/10/2023.
 - f) Replacement; Teacher; Stacy Duarte; effective 8/10/2023.
 - g) Temporary; Teacher; Hallie Grant; effective 8/10/2023.

C. Classified Personnel Items:

1. Employments:

The Governing Board is requested to ratify/approve the following:

- a) Replacement; Ag Farm Manager; Jacob Page; effective 8/1/2023.
- b) Replacement; Lead Custodian; Juan (Rene) Garcia; effective 8/1/2023.
- c) Replacement; Food Server; Trisha Barker; effective 8/14/2023.
- d) Replacement; Food Server; Trisha Barker; effective 8/14/2023.
- e) Replacement; Library Tech; Jessica Young; effective 8/14/2023.
- f) Replacement; Behavior Aide; Jonah Bassman; effective 8/15/2023.
- g) Replacement; Behavior Aide; Jonah Bassman; effective 8/15/2023.
- h) Replacement; Instructional Aide I; Sheri Byrd; effective 8/15/2023.
- i) Replacement; Instructional Aide II; Joni Douglas; effective 8/15/2023.
- j) Replacement; Behavior Aide; Noelle Neely effective 8/15/2023.
- k) Replacement; Behavior Aide; Rosio Romo; effective 8/15/2023.
- l) Modification; Instructional Aide I; Monika Williamson; effective 8/15/2023.

V. OLD BUSINESS

A. ACTION ITEM: Goal Setting for the District and Board

The Board and Superintendent updated and refined goals for the 2023-2024 school year. The Board agreed on 4-6 goals that align with the District's vision and strategic goals. These goals also provide the basis for annual Superintendent goals.

2023-24 Board Goals:

- 1 - Improve Communications District-wide
- 2 - Raise Behavioral Expectations
- 3 - Facilities
 - a - Long Range Plan
 - b - Priority 1As
- 4 - Long Range Academic Vision / Continuity
 - a - Vertical Articulation
 - b - Raising Standards
- 5 - Top Tier CTE Pathways
- 6 - College & Career
 - a - Measurement
 - b - Destination & Skills (*where do they go*)
 - c - Internal College & Career Index
- 7 - Community Engagement & Partnerships
 - a - Tell our story
 - b - Fidelity to Branding

The Board is recommended to approve the Annual Goals.

VI. NEW BUSINESS

- A DISCUSSION ACTION ITEM: California Schools Healthy Air, Plumbing and Efficient Program (CalSHAPE Grant)

It is requested that the board approve resolution #05-23/24 to accept the grant of \$609,508.39 from the California Energy Commission for the replacement of noncompliant plumbing fixtures and appliances at Sierra High School, Sierra Junior High School, Sierra Alternative High School (Sandy Bluffs Alternative Education Center in the grant) and Foothill Elementary School.

- B. DISCUSSION/ACTION ITEM: The Board is requested to approve Resolution #06-23/24 in a matter authorizing a licensed teacher to teach a single subject or a multiple subject class not within the teacher's credential. Ed. Code 44263

Approval of the resolution will authorize a licensed teacher to teach a single subject or a multiple subject class not within the teacher's credential. As required by the State, these teachers have completed the minimum required units, in the subject area of the class being taught, as directed in Ed. Code 44263

- C. DISCUSSION/ACTION ITEM: Nominations for the Fresno County Committee on School District Organization (FCCSDO)

An election to fill two seats on the FCCSDO will be held at the Fresno County School Trustees Association's general meeting on Tuesday, October 17, 2023, at 7:00 p.m. The Trustees Association is requesting our district school board's assistance in the search for FCCSDO nominees for the one seat representing our District 5.

- D. DISCUSSION ITEM: Minimum Fund Balance Policy

In August, 2022, the Board discussed the need to define / agree-to minimum reserves for prudent management in an uncertain fiscal environment. The Board has defined a minimum threshold of 8% reserve funds. The Resolution from last year is included here for reference. The Board will decide if any changes need to be made to this resolution.

VII. ADVANCED PLANNING

- A. Governance Calendar

- B. Next Regular meeting date: September 11, 2023

- C. Next Special meeting date(s): August 21, 2023 @ 5:00 p.m. – Long Range Planning

- D. Requested Future Agenda Items: Academic Workshop (October)

VIII. CLOSED SESSION

- A. DISCUSSION/ACTION: Personnel - Public Employee Discipline / Dismissal / Release / Complaint / Appointment / Employment (Government Code § 54957)
- B. DISCUSSION/ACTION: Potential Litigation (Government Code § 54956.9)
- C. DISCUSSION/ACTION: Employee Bargaining Group Negotiations (Government Code Section 54957.6)
- D. DISCUSSION/ACTION: Contracts (Gov. Code 54956.8)
- E. DISCUSSION/ACTION: Real Property Negotiations (§54956.8)
- F. DISCUSSION/ACTION: Student Discipline (Education Code 35146)

IX. RECONVENE IN OPEN SESSION

- A. Adjourn Closed Session and Reconvene Open Session
- B. Report Action Taken in Closed Session

X. ADJOURNMENT